

# ***SURVEY FOR COMPANIES***

## **1) Position of the companies:**

- Non-profit
- Public
- Private

## **2) Number of employees:**

- From 1 to 10
- From 11 to 50
- From 51 to 250
- More than 251

## **3) How many years has your company been active?**

- Less than 1 year
- Between 1 and 5 years
- Between 5 and 10 years
- 10 years or more

## **4) What experience profiles do you have in your company?**

- Head of Human Resources
- Human Resources / Recruitment Assistant
- International Mobility Manager
- Touristic profiles
- Administration profiles
- Others

## **5) Is international experience part of the selection criteria when you interview someone?**

- Yes
- No

## **6) Do you have experience with trainees abroad? (professional experience, mobility programmes, scholarships...)**

- Yes
- No

**7) Have you heard about the following mobility programmes?**

- Volunteering
- Leonardo
- Erasmus +

**8) If you have this experience with mobility programs, are you happy with the results? (you don't need to answer if you don't have heard about this)**

- Yes
- No

**9) If you have this experience with mobility programs, would you repeat? (you don't need to answer if you don't have heard about this)**

- Yes
- No

**10) Are social skills an important criterion during the selection process?**

- Yes
- No

**11) From 1 to 5, put in order the skills acquired that are considered to be the most important in your company, being 1 the less important and 5 the most important**

- Competition with specific software
- Previous experience
- Technical skills
- Knowledge and level of competence in one or more languages
- Degree (Level and specialty)

**12) From 1 to 4, put in order the Intercultural competences considered to be the most important in your company, being 1 the less important and 4 the most important**

- Appropriate behavior and effective communication with people from different cultures
- Ability to work in intercultural teams
- General Culture
- Curiosity and respect for other cultures

**13) For your company, does an experience abroad in the following fields help people to develop their social skills?**

- An experience outside the professional environment
- A professional experience in the country of origin
- An international mobility experience

**14) Social skills developed through international mobility**

- Teamwork
- Adaptation
- Organization
- Initiative
- Curiosity, Creativity
- Self-confidence
- Effective communication

**15) As a company / entity that welcomes foreign participants in internships, what do you consider to be the most valuable for your organization, your region and your country?**

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**16) Has the Covid-19 crisis affected your company in a negative way?**

- Yes
- No

**17) If your answer was yes in the previous question what resulting changes have occurred in your company? (multiple answer)**

- Some degree of teleworking has been implemented
- Downsizing
- Workforce increase
- Cessation of activity
- Others (specify)

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**18) With this new situation, are you still willing to receive trainees?**

- Yes
- No

**19) Is your company prepared to ensure the safety of trainees?**

- Yes
- No

**20) What security measures are you going to apply with the clients?**

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**21) What security measures are you going to apply with the trainees?**

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**22) If a new lockdown occurs, could you keep the trainees working during the lockdown? Do you foresee any form of teleworking?**

- Yes
- No

**23) Are staff reliably informed and updated about health recommendations that should be followed individually?**

- Yes
- No

*Thank you very much for answering these questions*